



ENVIRONMENTAL POLICY

Top management of Cemplas W. & C.R. Limited is committed to establishing and implementing and maintaining objectives that allows the company to carry out its operations in such a way that it protects the environment, and is in accordance with its compliance obligations.

The company recognises its activities and operations impact on the environment and is committed to:

- Set the scope of our environmental management system in context with our operations;
- Address our environmental risks and opportunities;
- Minimise waste products from all processes;
- Seek sustainable resource use so far as is within our control;
- Maximise the efficient use of energy and water;
- Reduce the impact of travel/transport;
- Prevent pollution wherever possible;
- Protect biodiversity and ecosystems;
- Fulfil our compliance obligations;
- Ensure our operations are carried out in accordance with our compliance obligations;
- Evaluate fulfilment of our compliance obligations;
- Correct nonconformities;
- Seek continual improvement to enhance our environmental performance;
- Set achievable environmental objectives and targets;
- Make this policy available to interested parties;
- Communicate the policy within the company;
- Provide environmental training so that employees understand the company's environmental policies, objectives and programmes and their role within them;
- Consider and include where possible, environmental considerations in our procurement procedures;
- Work with our stakeholders to encourage the adoption of environmentally responsible practices.

This policy is publicly available on <http://www.cemplas.co.uk/damp.html>

Signed on behalf of the Board of Directors: Tony Blencowe (Managing Director)

A handwritten signature in red ink, appearing to read 'Tony Blencowe', is positioned above a horizontal dashed line.

Date: 23/02/2018

Review: 23/02/2019