

SHEQ Integrated Statement of Intent

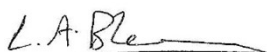
This policy statement is a set of principles stated as commitment of intentions by top management, that outlines the company's long-term direction to support and continually improve our OH&S, Environmental, and Quality performance. The policy provides a sense of direction, as well as a framework to set our objectives and take actions to achieve our intended outcomes of the management system and legal compliance. The top management will establish, implement, and maintain its management system to:

- a) an unequivocal commitment to provide safe and healthy working conditions for the prevention of work-related injury and ill health and is appropriate to the purpose, size, and context of the company and to the specific nature of our risks and opportunities.
- b) protect the environment by not only preventing adverse environmental impacts through prevention of pollution but protect the natural environment from harm and degradation arising from our activities, products, and services.
- c) specific commitment(s) relevant to the context of our undertakings, including, local or regional conditions. These commitments address, water quality, recycling, air quality, and commitments related to climate change mitigation and adaptation, protection of biodiversity and ecosystems, and restoration.
- d) undertake to ensure that quality is everyone's aim throughout the company and that each employee has a sound understanding of the importance of the management system and their direct effect on our continuing success.
- e) provide a framework for setting objectives.
- f) commit to fulfil our legal and other requirements.
- g) eliminate hazards, and reduce risks, and environmental impacts.
- h) commit to continual improvement.
- i) include the consultation and participation of workers.
- j) enhance performance.
- k) be appropriate to purpose and context, including nature, and scale and of our activities, products, and services.

We aim to achieve this by:

- The systematic control of our processes and activities
- The utilisation of well-managed resources
- The aspiration to achieve high levels of quality in all communication.
- Working to formalised procedures which are designed to eliminate deficiencies.
- Promote continual improvement of our processes.
- Setting and reviewing policy and objectives.
- Provide services to our own high standard and values.
- Satisfy our customer's needs and expectations.
- Conform to contractual and regulatory requirements.
- Effectively manage the business and remain efficient, profitable, and competitive.
- Evaluate fulfilment of our compliance obligations,
- Correct nonconformities.
- Communicate within the company and to interested parties.
- Regularly review to ensure that continuing suitability and effectiveness is monitored.

Signed:



Liam Blencowe (Managing Director)

Date: 01/06/2023
Review: 31/05/2024
Revise: 01/06/2028